



Line Haul Driver

Location: San Jose, CA

Department: Operations

Employment: Full Time

Shift: 8pm-5:30am Monday - Friday

Salary: TBD

About Our Company

Come work for a great company with strong employee retention and a team of industry veterans with true passion for what they do. GSO, a GLS Company, is a leading regional delivery carrier which has been providing Priority, Ground, and Freight services throughout the West since 1995. Thousands of companies across all industries rely on our company to deliver time-critical packages and documents every day because we've got an amazing team that goes the extra mile for our customers. We're always looking to expand our team with like-minded professionals, therefore if this job might be a good fit for you, send us your resume.

Position Summary

We are seeking a motivated Line Haul Driver with a clean driving record, positive attitude, courteous and professional demeanor at all times. Driver will be responsible for the overnight transportation of packages to/from the Company's "hub" facility in line with the Company's established service standards to ensure the safe, timely, accurate and secure handling of our customer's shipments.

Responsibilities & Duties

- May be required to check-in, scan, sort and stage packages, assist in loading/unloading of trucks as necessary and load/unload shipments at customer locations.
- Report any unsafe or hazardous conditions or equipment to the immediate supervisor.
- Immediately report any accidents and/or injuries to the immediate supervisor.
- Bring service issues and/or delays to the attention of immediate supervisor.
- Required to use a hand truck to handle any and all shipments with a weight greater than 35 lbs.
- Legibly complete and promptly submit the required reports, forms and all paperwork.
- Required to carry and use company provided radio to communicate with Dispatch staff.
- Comply with established Company policies and procedures, safety directives and dress code.

Qualifications Needed:

- Valid CDL Class A Driver License
- All applicants must be a minimum of 21 years of age, with good communication skills
- Clean 10 year DMV Driver Record
- Successfully complete all pre-employment screenings
- Safe operation of a motor vehicle
- Ability to read and understand English and apply common sense to carry out instructions furnished in written or oral form.
- Ability to lift, push, pull, and/or move items up to 75 pounds
- Attention to detail and exemplary organization skills
- Positive Attitude
- Prior transportation and delivery service experience a plus
- Geographic knowledge of the region you are working within
- Physical requirements; while performing the duties of the job the employee is required to sit, stand, walk, bend, stoop, reach, lift, push, pull, carry and manipulate large and heavy items.

**Benefits for Full-Time Employees**

- 401K with employee matching
- Healthcare benefit options
- PTO & Sick Leave
- Direct Deposit

To Apply

Please email your resume and cover letter to careers@gso.com OR

Come down to apply in-person 2419 Zanker Road, San Jose, CA 95131: M-F 9am-4pm

EEO Commitment:

GSO, a GLS Company, is an Equal Employment Opportunity (EEO) employer and is committed to a diverse workforce. We welcome all qualified applicants to apply to at GSO and we strive to select the best qualified applicant for each position in our organization. Applicants will receive fair and impartial consideration without regard to race, sex, color, national origin, age, disability, veteran status, genetic data, gender identity, sexual orientation, religion or other legally protected status, or any other classification protected by federal, state, or local law. GSO complies with all laws and regulations relating to employment discrimination, and are always committed to doing what's right.