



Financial Controller

Location: San Ramon, California

Department: Finance

Employment: Full Time

Salary: TBD

About Our Company

Come work for a great company with strong employee retention and a team of industry veterans with true passion for what they do. GSO, a General Logistics Systems company, is a leading regional delivery carrier, which has been providing Priority, Ground, and Freight services throughout the West since 1995. Thousands of companies across all industries rely on our company to deliver time-critical packages and documents every day because we have an amazing team that goes the extra mile for our customers. We are always looking to expand our team with like-minded professionals, therefore if this job might be a good fit for you, send us your resume.

Position Summary

Golden State Overnight (GSO) is seeking an experienced Controller to join the Corporate Finance Team in a fast paced, challenging and evolving work environment. This position reports to the CFO. The candidate must be both hands-on with month-end close process, but can also perform strategic functions as well. Culturally, the successful candidate will be an energetic leader, with the ability to collaborate with team members across all levels and functions.

Responsibilities & Duties

- Maintain a documented system of accounting policies and procedures and ensure they are in compliance with professional standards and state / federal regulatory requirements
- Oversee the operations of the accounting and finance departments of the Company and its related entities
 - Ensure each accounting department is operating within internal control systems
 - Ensure Accounts Payable are paid in a timely manner
 - Ensure Accounts Receivable are collected promptly
 - Ensure monthly bank reconciliations are completed
 - Ensure that required debt payments are made on a timely basis
- Maintain a system of controls over accountings transactions
- Reporting Responsibilities:
 - Prepare and publish timely and complete monthly and year-end consolidated financial statements (balance sheets, income statements and cash flow statements under US GAAP and IFRS reporting to Parent Company)

- Manage financial audit process
- Coordinate and manage the production of the annual budget and financial forecasts
- Report variances from the budget and alert management of any significant issues
- Provide financial analysis as needed
- Identify potential risk areas to senior management
- Manage and comply with local, state, and federal government reporting requirements and tax filings
- Additional controller duties as necessary

Qualifications Needed:

- Bachelor degree in Accounting or equivalent
- Minimum 5 years of progressively responsible experience for a major company or division of a large corporation
- Solid knowledge of GAAP and regulations
- Proficient with MS Office (especially excel)
- Excellent multi-tasking skills and ability to prioritize workflow.
- Strong communication and interpersonal skills to enable effective interaction with all levels of personnel.

Preferred Qualifications:

- MBA
- CPA
- Big Four or National Firm Accounting experience
- Microsoft Dynamics experience
- Knowledge of IFRS
- Experienced with board presentations
- Willingness to roll up your sleeves and do whatever is necessary

Benefits for Full-Time Employees

- 401K with employer matching
- Healthcare benefits
- Dental, Vision and Life AD&D
- PTO & Sick Leave
- Direct Deposit

To Apply

Please email your resume and cover letter to nfistner@gso.com

EEO Commitment:

GSO, a General Logistics Systems company, is an Equal Employment Opportunity (EEO) employer and is committed to a diverse workforce. We welcome all qualified applicants to apply to at GSO and we strive to select the best-qualified applicant for each position in our organization. Applicants will receive fair and impartial consideration without regard to race, sex, color, national origin, age, disability, veteran status, genetic data, gender identity, sexual orientation, religion or other legally protected status, or any other classification protected by federal, state, or local law. GSO complies with all laws and regulations relating to employment discrimination, and are always committed to doing what is right.